IEBU/SBU Board Meeting Minutes Sunday, September 15, 2024 NOTE: Location, Teale Residence

5:30 Gathering, snacks and socialization

6:00 Call to Order (Kevin Gawenit)

Attending:

Kevin Gawenit

Gary Teale

Matt Miethe

Frank Wintersteen

Rich Hobson

Unable to Attend

Kevin Wellington

Clark Cosby

Larry Randall

Kerry Kelly

Bob Francis

Approval of Board meeting minutes for August 18, 2024.

Quorum present-Minutes approved unanimously

Assigner's Report (Bob Francis via email)

- Senior Men's League-Only games happening right now
- Fall Ball: 275 games, weekends only. Will run from 09/28 through 10/20. Will begin assigning games. Unlcear if there will be a culminating week after 10/20. Will contact Matt D for confirmation.

Treasurer's Report (Rich Hobson)

- Financial reports: Net Equity is up \$3,983.00 (6.7%) over this same time last year. The net operating surplus year to date is \$10,183.89 which is up \$577.43 over this same time last year. The organization continues to be financially healthy and stable.
- ➤ End of year Celebration: There were 20 plus no shows (approximately \$500 in expenses not used) for the Spokane Indians Pepsi Porch year end event. We should consider whether to charge for no-shows next year.
- **2025 League Game Fees:** It was suggested that we start talking about game fees with the various leagues for 2025 so we are ahead of the game.

Agenda Items:

- > 2024 Trainings Update (Kevin G.)
 - Kevin, Matt and Gary reported that they felt the umpire clinics were very successful.
 - Kevin/Matt request more time with select umps from today's clinic. They will submit names to Bob/Kerry
 - Very positive feedback from the participants about the trainings, especially the videos.

- Emphasized consistency on mechanics, movement, and communications. First two done well, tough to do communications at times.
- Working to get the same type of video feedback on the bases that we were able to do with the plate videos.
- We can continue to work to coordinate the trainers and evaluators being on the same page in terms of what is trained and what is evaluated.
- There needs to be better coordination between umpires, trainers, game admin and assigners on future umpire clinics. Payment and scheduling should have gone through Bob and Kerry.
 Logistics were a little screwed up regarding pay.

New Business

Tiers/Rankings Criteria for 2025

- The original proposal was considered a good start.
- Matt will head up a subcommittee to review and update the tiers criteria with input from key stakeholders.
- Matt will bring the subcommittee recommendations to the next meeting.

2025 Training/General/Board Meetings schedules:

- These were discussed and as of now it was agreed that the 3rd Sunday of each month should be the date of the monthly SBU Board meetings.
- There will be additional discussion and modifications to the training and general meeting proposed schedules at our next meeting.

Ethics/Professionalism Concerns:

- It was proposed that several umpires be talked to prior to next season at a board meeting to let them know that that some of their behaviors cannot continue if they wish to be members of the SBU association.
- There was also discussion around the need to have a more clarified and transparent ethical/professional procedure.

7:30 Meeting Adjourned