

IEBU/SBU Board Meeting Minutes

Sunday, November 24, 2024

NOTE: Location, Teale Residence

6:00 Call to Order (Kevin G.)

Attending:

Clark Cosby
Kevin Gawenit
Gary Teale
Matt Miethe
Kerry Kelly

Not in Attendance

Kevin Wellington
Frank Wintersteen
Rich Hobson
Bob Francis
Larry Randall

Quorum Present

Approval of Board meeting minutes for October 20, 2024.

Minutes approved unanimously

Assigner's Report (Bob Francis/Kerry Kelly)

- Annual Report: Tabled until next meeting

Treasurer's Report (Rich Hobson)

- Financial report (via email)
 - \$686 Net Revenue in October
 - YTD Estimated net surplus: \$5,500
- Game Fees for 2025
 - Rich recommends a 4-5 person sub-committee to prepare suggested game fees for 2025
 - Kerry, Kevin G., Bob & Rich were suggested as members of that committee.
 - It was suggested that we revisit the 2024 contracts with SIYB, Legion, Men's, Fall ball, etc.

Agenda Items:

- **2025 Tier Criteria & Rankings**
 - **Tiers/Rankings & Criteria for 2025: Tiers Criteria approved unanimously with minor corrections.**
 - Matt will be the lead presenter at the January General meeting of the Tiers Criteria
 - It was recommended that a general "blast" email will be sent to all local umpires in January with the Tiers Criteria and that an umpire may submit a request to the board secretary to find out their ranking. This request should NOT be sent to the assignors.

- Upon request from an umpire, the board secretary will transmit a uniformly worded email indicating their ranking. The secretary will respond and pass along to the board any concerns that are expressed regarding a particular ranking. (Gary will prepare for the next meeting a draft of that “ranking” email.)
- **Rankings List was approved unanimously (See Confidential Addendum)**
- **New Business**
 - **2025 Training/General/Board Meetings schedules:** This was reviewed post-meeting and will be reviewed by the Training committee as materials are developed.
 - **Ethics/Professionalism Concerns/Draft of Disciplinary Procedures** (See Addendum)
 - Disciplinary process approved unanimously
 - **Board Confidentiality** (Matt)
 - Matt emphasized the need for confidentiality. That what is said in the board meetings should stay in the board meetings. The minutes are the official, public record of board discussions.
 - **Trainers/Evaluators/Assignors Roles and Relationships**
 - SBU Roles & Responsibilities: Draft handout of SBU Major Roles and Responsibilities was distributed, discussed and will be revisited at our next meeting.

7:45 Adjourn

Next Board Meeting: Sunday, December 15, 2024