

IEBU/SBU Board Meeting Minutes
Sunday, October 20, 2024
(Approved on November 24, 2024)

6:00 Call to Order

In Attendance:

Kevin Wellington
Clark Cosby
Kevin Gawenit
Gary Teale
Matt Miethe
Frank Wintersteen
Rich Hobson
Bob Francis

Unable to Attend

Kerry Kelly (Achilles tendon surgery)
Larry Randall

Approval of Board meeting minutes for September 15, 2024.

Quorum present-Minutes from the September 15th meeting approved.

Assigner's Report (Bob Francis/Kerry Kelly)

- Fall ball is done. Season has been completed.
- End of year assignors' report will be submitted at our next meeting.

Treasurer's Report (Rich Hobson)

- Financials: On pace for a small profit again this year. The Association continues to be financially stable.
- Motion was made to lock in the Pepsi Porch/Avista Stadium for 2025. Seconded and approved unanimously.
- End of year payroll will be run by 10/21/24 and checks mailed out, and direct deposits completed

Agenda Items:

- **2024 Trainings Update (Kevin G.)**
 - Umpire feedback from Sept 14-15th Clinics. Distributed to board members. (See addendum)
 - Tiers/Rankings & Criteria for 2025: update (Matt Miethe): Significant discussion around the tiers criteria and the need to have two categories of ranking criteria. 1. Performance based on the established evaluation criteria, i.e., mechanics, rules knowledge, professionalism, etc., and 2. Trustworthiness based on accountability with blocks and accepting games, working effectively with partners, flexibility in accepting a variety of game assignments, openness to improvement, etc.
- **New Business**
 - 2025 Training/General/Board Meetings schedules: Tabled to next meeting

- Ethics/Professionalism Concerns: Gary will develop a draft disciplinary procedure for review at the next meeting.
- Begin working on 2025 league contracts: Tabled until next meeting.

8:00 Adjourn