

IEBU/SBU Board Meeting Minutes
Sunday, December 15, 2024

2:45 Meeting Called to Order

Attending:

Kevin Wellington
Kevin Gawenit
Gary Teale
Matt Miethe
Frank Wintersteen
Rich Hobson
Kerry Kelly
Larry Randall

Unable to Attend

Bob Francis
Clark Cosby

Approval of Board meeting minutes for November 24, 2024.

Minutes from November 24, 2024 were approved unanimously.

Assigner's Report (Kerry Kelly)

- There have been some personnel changes at SIYB (Matt Doherty leaving, replacement unknown.)
- Assignors are proposing to work more closely with SIYB in regards to addressing problematic ejections, especially at the more competitive SIYB games.
- There is the possibility of several additional higher-level summer tournaments.
- Assignors are considering working more closely with Legion in regards to scheduling games.
- There is also the possibility of the assignors providing some additional administrative support to SIYB.

Treasurer's Report (Rich Hobson)

- **Financial report**
 - Net operating surplus for 2024 will be slightly more than \$6,000.
 - Income sources were reviewed with REC ball providing the largest income source.
 - Overall revenue and profits were up due to a greater number of games assigned with fewer unassigned games/slots.
 - Rich reported (post-meeting) that our 3-Yr window and our experience rating with L&I has dropped from 4.16 to 1.00. This changes our hourly rate from \$1.0146 to \$0.3846. If we repeat the same number of Rec games in 2025 it will result in a savings of \$5,218 in L&I insurance premiums.
- **League Fees for 2025**
 - Rich reviewed our 2024 game fees with the various leagues we contract with and showed the game fee increases over the last several years.
 - It was suggested that Legion AA games have a time limit similar to Legion A games
 - It was suggested that SIYB games be segmented into INW and American level games with slightly higher fees for the American Level games.
 - Board members will contact the various leagues to begin the negotiation of game fees for 2025.

- WOA will be paying a slightly higher game fee in 2025.

Old Business:

- **2025 Training/General/Board Meetings schedules** (Gary: See Handout)
 - The general and training meeting schedule was distributed and discussed.
 - Topics were assigned for the meeting on January 9th.
 - Annual Association Fee: Kevin Wellington
 - Tiers/Ranking Explanation: Matt Miethé
 - Evaluation Program & Criteria: Larry Randall
 - Rule Changes/POE's: Keven Wellington
 - New Umpires orientation/Arbiter Log-in: Gary Teale
 - Uniform Ordering Opportunity will be added to the meeting on February 20th.
- **Ethics/Professionalism Concerns**
 - A draft letter template was presented and discussed
 - Concerns with several umpires were clarified and will be included in letters to be reviewed at the next board meeting.
- **Trainers/Evaluators/Assignors Roles and Relationships**
 - Matt Miethé reviewed the document outlining the roles and responsibilities of the different positions in our organization.
 - It was emphasized that the various roles collaborate, but we should be careful to not step into the responsibilities of other people/teams.

Agenda Items suggested for the next meeting on Sunday, January 19 2025 at 6:00 PM

- Begin developing a Records Retention Policy & Process
- Follow up to Ethics/Professionalism Concerns
- Debrief January 9th General Meeting & January 16th training meeting
- Report of game fee negotiations

4:45 Meeting Adjourned